JOHNSTOWN-MONROE LOCAL SCHOOLS

June 14, 2021 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, June 14, 2021 at 6:30 p.m. in the High School Room 102, and live streamed via the District's Facebook and YouTube accounts. Roll call was answered by Mr. Benton, Mrs. Booher, Mrs. Davis, Mrs. Thomas, and Mr. Swauger.

SILENT PRAYER
PLEDGE OF ALLEGIANCE
CALL TO ORDER

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Mrs. Kathy Benton addressed the Board and how thankful she was for how the district handled the pandemic year and how students are ready for the next grade level, which is quite an accomplishment.

TREASURER'S REPORT

TREASURER'S RECOMMENDATIONS

21-060 Moved by Mrs. Davis, seconded by Mrs. Thomas to include the minutes of the May 24, 2021 Work Session Meeting included in item b.

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

21-061 Moved by Mrs. Davis, seconded by Mrs. Thomas to approve the Treasurer's Recommendation as presented:

a. To approve the minutes of the May 10, 2021 Regular Session, and the May 24, 2021 Work Session agendas.
b. To approve the May, 2021 Treasurer's Report.
c. To approve Final Appropriations and Certificate of Estimated Resources for FY 2021 as follows:

ESTIMATED RESOURCES:	
General Fund	$37,587,015.97
Special Revenue	$2,540,886.71
Debt Service	$3,897,961.69
Capital Projects	$15,142,922.46
Enterprise	$905,862.29
Agency Funds	$135,621.66
Private Purpose	$107,445.12
Total	$60,317,715.90
PERMANENT APPROPRIATIONS:	
General Fund	$28,619,672.79
Special Revenue	$1,759,875.52
Debt Service	$1,843,912.00
Capital Projects	$10,916,502.00
Enterprise	$657,602.13
Agency Funds	$112,070.85
Private Purpose	$48,055.00
Total	$43,957,690.29

d. To approve temporary appropriations for FY 2022 as follows:

TEMPORARY APPROPRIATIONS	
General Fund	$21,000,000.00
Special Revenue	$1,000,000.00
Debt Service	$2,000,000.00
Capital Projects	$5,000,000.00
Enterprise	$650,000.00
Agency Funds	$100,000.00
Private Purpose	$60,000.00
Total	$29,810,000.00

e. To approve the following donations:

Kris & Daniel Almendinger	Donation for Scoreboard/Broadcast Studio	$50	High School
Alice Main	Donation to the James Warthen Scholarship	$100	High School
Jeremy & Marianne Derenberger	Donation to the James Warthen Scholarship	$100	High School
Lawrence & Sharon Pool	Donation to the James Warthen Scholarship	$100	High School
John and Anne Klauder	Karen Hartman Memorial Scholarship	$100	High School
David Klauder & Christine LeFevre	Karen Hartman Memorial Scholarship	$100	High School
The McMillan Family	Donation of books to JES Library	$382	Elementary School
BSHM Architects	Donation to M.S. Robotics Program	$500	Middle School

f. To approve annual maintenance transfer from the General fund to the Capital Projects Fund for future capital needs, as follows:
Buildings and Grounds (070-9002) $610,000
Stadium (070-9005) $ 40,000

Discussion after the motion: Mrs. Davis and Mrs. Thomas thanked the donors.

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

1. Introduction of new employees being approved tonight who were able to be present.
2. Discussion regarding data provided by the Athletic Department regarding the number of coaches per sport and the number of student participants required to maintain existing sport programs/teams.

SUPERINTENDENT'S RECOMMENDATIONS

21-062 Moved by Mr. Benton, seconded by Mrs. Thomas to approve the following Superintendent Recommendations as presented:

a. To approve a one year renewal agreement with Four Seasons Environmental, Inc. to provide HVAC/DDC Controls, Energy Mgmt. and Technical Maintenance Services to the district at a cost of $49,476, effective 07/01/2021 – 06/30/2022, and Maintenance Track Agreement Renewal, in the amount of $3,950 effective 07/01/2021 – 06/30/2022.

b. To approve an overnight field trip for the Big Red Band to Disney/Universal Florida, departing December 17, 2022, returning December 23, 2022, under the supervision of Marc and Angela Zirille and other approved chaperones.

c. To authorize the construction of a 30' 3 ¼" x 20' 9 ¾" Food Service Cold and Dry Storage/Prep Pole building adjacent to the Middle School kitchen at a cost not to exceed $130,000.

d. To approve renewal of Property, Auto, Liability insurance coverage for the 2021-2022 school year through Ohio School Plan.

e. To appoint the following persons to the Johnstown Joint Recreation District Board of Trustees for terms as listed in accordance with the Village of Johnstown/Johnstown-Monroe Local School District Agreement and Bylaws adopted on March 8, 2021:
Ed Baldwin – 2 year term
Keith Ryan – 1 year term

f. To approve the purchase of 20 Qomo Interactive Instructional Boards for the Middle School classrooms to replace old out-dated projectors at a cost of $61,080, to be paid from ESSR III funds.

Discussion after the motion: Mr. Swauger introduced Keith Ryan who was in attendance for the meeting. Mrs. Seibel clarified that this would place a board in all classrooms in the middle school, though some further research is needed to determine if a larger size board is needed in the music room.

Aye: Mr. Benton, Mrs. Thomas, Mrs. Booher, Mrs. Davis, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

21-063 Moved by Mrs. Davis, seconded by Mrs. Thomas to approve the following Superintendent's Personnel Recommendation as presented:

a. To accept the resignation of Kelli Small, EMIS/Data Coordinator, effective May 25, 2021.

b. To accept the resignation of Kelly Byers, Coordinator of Student Services, effective July 21, 2021.

c. To accept the resignation of Judy Shull, High School Secretary, for the purpose of retirement, at the end of the 2020-2021 school year.

d. To accept the resignation of Carrie Szlag, High School Intervention Specialist, at the end of the 2020-2021 school year.

e. To accept the resignation of Madeline Travis, Athletic Director/Dean of Students, effective July 31, 2021.

f. To accept the resignation of Debbie Merrill as .05 Middle School Athletic Coordinator at the end of the 2020-2021 school year.

g. To accept the resignation of Jen Villa, High School Student Attendant, pending approval of Board approval of EMIS/Data Coordinator contract.

h. To approve the following teachers for the High School Summer In-Person Credit Recovery instruction, to be paid at $200/day for a maximum of 10 days:
Anne Beharry
Mike Bumbaugh
Polly Prouty
Kristin Spayde
Stephanie Stuckey

i. To approve ½ day, May 7, 2021, unpaid leave for Debbie Hayes.

j. To approve the following Certified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Appis, Ryan	Middle School Math	M/Step 4	1 yr.
Cohen, Lori	English Language Learner Teacher	B+15/Step 3	1 yr.

k. To approve the following Classified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Villa, Jen	EMIS/Data Coordinator	Classified/Step 7	FY22 – FY23

l. To approve the following Supplemental positions for employment contracts, per the terms of contract language, for the 2021-2022 school year, as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. These approvals are also contingent upon there being enough student participants to justify said positions for each sport or group as determined by the Board. Should requirements not be met, this offer of employment will be considered null and void.

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Bellard, Rhonda	H.S. Consumer Science Advisor	Group II/Step 7	1 yr.
Bumbaugh, Mike	Girls Head Golf Coach	Group II/Step 4	1 yr.
Carlisle, Chris	Boys Head Golf Coach	Group II/Step 8	1 yr.
Carter, Mike	Head Football Coach	Group I/Step 8	1 yr.
Carter, Mike	Weight Room Supervisor	Group II/Step 8	1 yr.
Dodson, Dawn	Middle School Student Council .33 FTE	Group V/Step 2	1 yr.
Fleming, Marie	M.S. Athletic Coordinator – Fall	Group II/Step 4	1 yr.
Fleming, Marie	M.S. Athletic Coordinator – Winter	Group II/Step 4	1 yr.
Hickman, Kevin	M.S./H.S. Head Cross Country Coach	Group II/Step 6	1 yr.
Huffman, Bruce	H.S. Student Council Advisor	Group V/Step 8	1 yr.
Merrill, Debbie	Junior Class Advisor	Group III/Step 6	1 yr.
Merrill, Debbie	Reserve Girls Basketball Coach	Group II/Step 4	1 yr.
Myers, Amy	Voc. Ag Education 40 Extended Days	M/Step 10	1 yr.
Neil, Shawn	M.S. Head Golf Coach	Group IV/Step 8	1 yr.
Ortman, Tammy	Senior Class Advisor	Group III/Step 8	1 yr.
Prouty, Polly	National Honor Society Advisor	Group V/Step 8	1 yr.
Prouty, Polly	Game Manager – Fall	Group V/Step 8	1 yr.
Prouty, Polly	Game Manager – Winter	Group V/Step 8	1 yr.
Reilly, Erin	H.S. Head Volleyball Coach	Group II/Step 8	1 yr.
Reilly, Mick	H.S. Assistant Football Coach	Group II/Step 8	1 yr.
Spayde, Kristin	Quiz Bowl Advisor	Group V/Step 2	1 yr.
Thomas, Mindy	H.S. Cheerleading Head Coach – Football	Group III/Step 1	1 yr.
Thomas, Mindy	H.S. Cheerleading Head Coach – Basketball	Group III/Step 1	1 yr.
Warner, Brianna	H.S. Choral Director	Group III/Step 2	1 yr.
Warner, Brianna	Middle School Choral Director	Group IV/Step 2	1 yr.
Warner, Brianna	Musical Director	Group II/Step 2	1 yr.
Wood, Amber	Middle School Student Council .33 FTE	Group V/Step 2	1 yr.
Woodard, Melissa	Middle School Student Council .33 FTE	Group V/Step 2	1 yr.
Zirille, Angela	H.S. Assistant Band Director	Group III/Step 8	1 yr.
Zirille, Angela	Middle School Band Director	Group IV/Step 8	1 yr.
Zirille, Marc	Band Director	Group I/Step 8	1 yr.
Zirille, Marc	Band Director 40 Extended Days	M/Step 13	1 yr.

m. To approve the following Pupil Activity positions for employment contracts, per the terms of contract language, for the 2021-2022 school year, as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. These approvals are also contingent upon there being enough student participants to justify said positions for each sport or group as determined by the Board. Should requirements not be met, this offer of employment will be considered null and void.

Balog, Pat	Middle School Wrestling Coach - .5 FTE	Group IV/Step 1	1 yr.
Bellard, Robert	Middle School Asst. Football Coach	Group IV/Step 3	1 yr.
Cannon, Andy	7th Grade Girls Basketball Coach	Group III/Step 8	1 yr.
Carpenter, Travis	High School Asst. Football Coach	Group II/Step 8	1 yr.
Carter, Dan	High School Asst. Football Coach	Group II/Step 8	1 yr.
Carter, Tom	High School Asst. Football Coach	Group II/Step 4	1 yr.
Clark, Josh	Middle School Wrestling Coach - .5 FTE	Group IV/Step 2	1 yr.
Davis, Jeremy	Middle School Asst. Football Coach	Group IV/Step 0	1 yr.
Dillon, John	High School Girls Soccer Head Coach	Group II/Step 3	1 yr.
Eckenrode, Kevin	Varsity Boys Basketball Coach	Group I/Step 2	1 yr.
Helmke, Scott	High School Girls Basketball Coach	Group I/Step 8	1 yr.
Herb, Josh	Wrestling Head Coach	Group II/Step 3	1 yr.
Higgins, Travis	9th Grade Boys Basketball Coach	Group III/Step 2	1 yr.
McElwee, Bryon	JV Boy's Soccer Coach	Group III/Step 7	1 yr.
Orr, William	Reserve Boys Basketball Coach	Group II/Step 3	1 yr.
Piper, Karen	Assistant Musical Director	Group III/Step 7	1 yr.
Slader, Sharon	JV Volleyball Head Coach	Group III/Step 2	1 yr.
Swick, Phillip	Middle School Football Head Coach	Group III/Step 5	1 yr.

Taylor, Nick	8th Grade Boys Basketball Coach	Group III/Step 2	1 yr.
Welch (Carpenter), Natalie	8th Grade Girls Basketball Coach	Group III/Step 2	1 yr.
Whitehead, Kim	8th Grade Volleyball Coach	Group IV/Step 7	1 yr.
Whitehead, Linda	7th Grade Volleyball Coach	Group IV/Step 7	1 yr.
Wilson, Marc	High School Asst. Football Coach	Group II/Step 0	1 yr.
Wodecki, Summer	Middle School Cheerleading Coach – Football	Group IV/Step 1	1 yr.
Wodecki, Summer	Middle School Cheerleading Coach – Basketba	Group IV/Step 1	1 yr.

n. To authorize the employment of one additional math specialist for the elementary school to provide student achievement gap closing intervention to Tier II and Tier III students with benchmarks to be established and monitored to show expected increases in student growth. Said position will be paid for utilizing ESSR III funding toward meeting our 20% gap closing requirement established by the federal government for a period of three years.

o. To approve the revised job description for the EMIS/Data Coordinator position.

p. To approve the following Administrative position for employment contract, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Williams, Guy	Coordinator of Student Services	$75,000	FY22-FY23

Discussion after the motion: The Board thanked Mrs. Shull for her 47 years of service to the district.

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

COMMITTEE REPORTS

Mr. Jenney gave a brief update on the renovation project. Selective demo began June 14, 2021 and bidding is nearing completion.

EXECUTIVE SESSION

21-064 Moved by Mrs. Davis, seconded by Mrs. Thomas to move into Executive Session at 7:353 p.m. for the purpose of:
(1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

President declares Board out of Executive Session at 9:56 p.m.

21-065 Moved by Mrs. Thomas, seconded by Mrs. Davis to approve a onetime lump sum of $500 for Classified and Administrative staff.

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

21-066 Moved by Mr. Benton, seconded by Mrs. Davis to approve a 2.75% base increase for Classified staff for FY22.

Aye: Mr. Benton, Mrs. Davis, Mrs. Booher, Mrs. Thomas, and Mr. Swauger
Motion carried.

21-067 Moved by Mrs. Thomas, seconded by Mr. Benton to approve a 4% increase for Administrative staff for FY22.

Mrs. Thomas, Mr. Benton, Mrs. Booher, Mrs. Davis, and Mr. Swauger
Motion carried.

21-068 Moved by Mr. Benton, seconded by Mrs. Thomas to separate the H.S. Dean of Students and the Athletic Director positions beginning FY22.

Aye: Mr. Benton, Mrs. Thomas, Mrs. Booher, Mrs. Davis, and Mr. Swauger
Motion carried.

21-069 Moved by Mrs. Thomas, seconded by Mrs. Davis to approve the reclassification of the Athletic Paraprofessional to Athletic Secretary beginning FY22.

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

ADJOURNMENT

21-070 Moved by Mrs. Thomas, seconded by Mrs. Davis to adjourn the meeting at 10:03 p.m.

Aye: Mrs. Thomas, Mrs. Davis, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

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Treasurer President